TO:  ESD 105 Superintendent Advisory
     WASA South Central Regional Members
FROM:  Duane Lyons, President
        Steve Myers, Superintendent
DATE:  December 4, 2014
SUBJECT:  Meeting — Thursday, December 11, 2014

There will be a meeting of WASA South Central Regional members on Thursday, December 11, at the Maggie Perez Student Success Center, Ahtanum Room.

December 11, 2014
A g e n d a

Networking .......................................................................................................................8:00 – 8:30 a.m.

Program ..........................................................................................................................8:30 – 9:45 a.m.
This session will focus on two elementary schools and one middle school that have successfully built a culture to teach all students. In building that culture, they have addressed both the academic and behavioral needs of struggling learners and special education students. These leaders will share what best practices and systems they have put in place, how to identify curricula materials, and how staff professional development is critical to the implementation.

Break .............................................................................................................................9:45 – 10:00 a.m.

Program continued .....................................................................................................10:00 – 10:30 a.m.

WASA/SCR Business ....................................................................................................10:30 – 10:40 a.m.
- Leg & Finance Report: Mike Brophy, Rick Cole, Steve Myers

WASA Report (e-mailed): Bill Keim ...........................................................................10:40 – 10:55 a.m.

ESD 105 Superintendent Advisory Council (SAC): Steve Myers .......................10:55 – 11:15 a.m.
- Superintendent Report: Steve Myers
  o Levy Equalization
  o Suicide Prevention
  o Cyberbullying
  o TPEP Feedback Institute
- District Questions on Making Connections (e-mailed): Ric Pilgrim

OSPI Report (e-mailed): Andrew Kelly ........................................................................11:15 – 11:25 a.m.

ADJOURN.......................................................................................................................11:30 a.m.
The WASA/SCR – ESD 105 General Meeting was held on Thursday, December 11, 2014 beginning at 8:30 a.m. in the Maggie Perez Student Success Center Ahtanum Room. Those in attendance were:

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<tr>
<th>Name</th>
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<tr>
<td>Andrea Hurson</td>
<td>Kittitas</td>
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<tr>
<td>Andrew Kelly</td>
<td>OSPI</td>
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<td>Becky Imler</td>
<td>Wapato</td>
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<td>Bill Keim</td>
<td>WASA</td>
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<td>Cheryl Jordan</td>
<td>Yakima</td>
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<td>Duane Lyons</td>
<td>Naches</td>
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<td>Faye Fuchs</td>
<td>ESD 105</td>
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<td>Jeff Loe</td>
<td>Sunnyside</td>
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<td>Jennifer Klauss</td>
<td>Richland</td>
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<td>Jim Bruce</td>
<td>Richland</td>
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**ITEM** | **DISCUSSION** | **ACTION**
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**Introductions** | Duane Lyons welcomed the members to the meeting. | 
**Program** | This session focused on two elementary schools and one middle school that have successfully built a culture to teach all students. In building that culture, they have addressed both the academic and behavioral needs of struggling learners and special education students. These leaders shared what best practices and systems they have put in place, how they identified curricula materials, and how staff professional development has been critical to the implementation. Presenters: Bruce Varady and Cheryl Jordan, Adams Elementary, Yakima and Jim Bruce and Jennifer Klauss, Sacajawea Elementary, Richland. | 
**WASA/SCR Business** | Steve Myers reported that he received an invitation from Representative Ross Hunter to discuss levy equalization. Steve, Kevin Chase and two business managers will be meeting with Representative Hunter tomorrow, December 12. | 
**WASA** | Bill Keim shared the WASA News with the group. - The OSPI disproportionality data is now available. Information on this data was shared at the WSSDA Conference during the Superintendent Component meeting. WASA wanted to make sure that districts had access to the data before the local media. For details on how to access the data contact your district administrator for the Washington Assessment Management System (WAMS). | 

• The Governor will be releasing his budget next week. He is talking about a revenue package, but we do not know the specifics. Included in his budget are $1.2 million to address McCleary and a COLA using I732 dollars.

• There is still uncertainty with the handling of Initiative 1351. Among the options are turning over the bill with a 2/3 majority vote, or bring it back to the voters with a funding package so the public understands the financial implications.

• The WASA News includes the results of the survey on delinking specific state assessments from the graduation requirements. (78% in support of delinking Biology EOC and 50.1% in support of delinking other assessments)

Superintendent Report

Levy

Equalization

Suicide Prevention

Initiative 1336 includes districts requirements creating a plan by July 2015 for supporting troubled youth K-12. In our effort to support you, ESD 105 has been offering various trainings which have been cancelled due to low attendance. Please review this bill to make sure your district is in compliance.

Cyberbullying

ESD 105 will be offering a Cyberbullying training on January 7 from 1-4 p.m. in the Yakima Room. Contact Randy Town or Erin Balch to register.

TPEP

The CEL Teacher Feedback Institute is scheduled for December 15-16 here at the ESD. Although we had 69 district staff interested in attending, we only have 38 currently registered. We encourage you to send at least one staff member.

Making Connections

Ric Pilgrim reviewed the October Making Connections. He handed out information on additional activities:

• Motivational Interviewing on February 3-4 from 8:30 a.m. – 3:30 p.m. in the Ahtanum Room. Session ID 109373

• WaKIDS Convening on February 11 from Noon – 2 p.m. in the Klickitat Room. Contact Kathy Lenihan for more details.

• School Counselor PLC Opportunity on January 27 from 8:30-10:30 a.m. Session 109613

• The Yakima Symphony Orchestra Concert for Students will be April 24 at 11 a.m. Contact David Rogers at 509-248-1414 or director@ysomusic.org to register.

• We are writing a Math/Science Partnership grant and are looking for 30 elementary and 10 secondary teachers to be identified as science teacher leaders. Contact Ric Pilgrim for details on the time commitment, benefits and overview of the program.

In preparation for the transition to the Next Generation Science
Standards, the members were asked to complete a six questions survey.

**OSPI**

Andrew Kelly provide the OSPI/ESD Report. Although Henry Strom was not present, Andrew complimented him and the Mt. Adams School District for their dynamic community event focused on showcasing the great work being done in his district. It was very transparent to the 150 community members that learning happening in the Mt. Adams School District.

The Legislators are asking OSPI to show growth data for the SIG/RAD schools to justify the money they have been allocating to these programs. This data should be finalized in the next month. This data will show growth, and how much we have learned over the last few years. Andrew identified several key indicators for school growth:

- Common strategies and structures that exist in the system (shared beliefs)
- Culture of the school - What is the interaction between the students and the adults
- Structure that addresses behavior and accountability
- Common system-wide focus on writing at the building and classroom level (What does grade level writing look like)
- Principal has ownership or renewed ownership in the IEP process
- Data should be coming from every direction
- Common definition between student engagement and compliance.

**Adjournment**

The meeting adjourned at 11:30 a.m.
Mark Your Calendars!


Legislative Report

- Initiative 1351 was adopted by the voters at the 2014 November general election. I-1351 requires the reduction of class sizes in all grades, K–12, and increases allocations in the prototypical staffing model. Although the Office of Financial Management estimates the cost of the Initiative at full implementation to be approximately $1.9 billion per year ($2.0 billion in 2015–17; $2.7 billion in 2017–19; and $3.8 billion by 2019–21), there is no funding source specified. The enormous cost of the Initiative has sparked early conversations among legislators about how to handle the program. There are multiple options, including: repeal the Initiative (with a 2/3rds vote of both houses); adopt a revenue package to fund the Initiative, but send it to the people for their approval as a referendum; ignore the Initiative’s funding schedule and delay implementation until 2016 or beyond; or begin funding the Initiative at the expense of other state services. OSPI recently completed a pivot table which includes current staffing units and additional staffing units associated with I-1351 (along with full-day kindergarten) when fully implemented by 2018–19. The pivot table, which shows a statewide estimate and individual district impacts, is available at http://bit.ly/1zaymQL.
- On November 19, the Economic & Revenue Forecast Council met to release its update revenue report. Revenue projections continue to exceed expectations from previous forecasts, indicating the economy is stabilizing. Unfortunately, the state’s expected expenditures continue to increase at a faster rate than revenues. Even though revenues are expected to increase by almost $2.8 billion, the Office of Financial Management currently projects a $4.45 billion shortfall in the 2015–17 budget (this includes the required down payment for I-1351, but lowballs K–12 expenditures [$1.2 billion] to comply with the McCleary ruling). Rep. Ross Hunter (D-Medina), chair of the House Appropriations Committee, recently posted a blog which clearly and concisely describes the current budget situation and provides some insights into his thoughts on a solution—which mirror WASA’s 2015 Legislative Platform. You’re encouraged to take a look: http://bit.ly/1vdHnte.
- This summer, the Supreme Court upheld the Legislature’s authority to repeal Gain Sharing and Plan 1 Uniform COLAs, while the Early Retirement Factors (ERF) that were adopted as replacements were maintained. Plans 2/3 of the state retirement system allow employees with 30 years and at age 62 to retire with no reduction in benefits; however, employees making this choice are barred from any future employment in a DRS covered position until age 65. This means certificated or classified employees who retire early are precluded from serving as a substitute teacher, a substitute bus driver or other school-related position. These retirees are also barred from any personal service contracts, temporary or project positions. There is currently an effort to amend these provisions. The Legislature’s Select Committee on Pension Policy (SCPP) is reviewing the issue and will likely provide a recommendation to support or oppose such an effort at its next meeting, December 16. School District Human Resource
Managers were recently sent a survey from SCPP (via OSPI) inquiring about any difficulty in hiring substitute employees. Responses are due December 3; however, even if you have missed the deadline, you are encouraged to respond. Discussing this issue with your local legislators is also encouraged.

**Other WASA News**

- WASA’s website has been redesigned. Please view the new site at [www.wasa-oly.org](http://www.wasa-oly.org).
- Check out Executive Director Bill Keim’s most current blog at [http://billsblog-wasa.weebly.com](http://billsblog-wasa.weebly.com).
- Kip Herren, Auburn School District superintendent, was selected as Washington’s 2015 Superintendent of the Year. Kip will also be a candidate for AASA National Superintendent of the Year, which will be announced at the AASA National Conference on Education in late February.
- WASA is seeking 2015–16 President-Elect candidate nominations from the east side of the state. Nominations should be sent to Past President Mike Nelson at michael_nelson@enumclaw.wednet.edu by January 26.
- WASA is looking to fill positions on the Board of Directors. Positions begin July 1, 2015, and include:
  - Superintendents Component Chair-elect (3-year commitment)
  - Instructional Program Administrators Component Chair-elect (2-year commitment)
  - Principals Component Chair (2-year commitment)
  - Special Education Chair (2-year commitment)
If you are interested in filling one of these WASA Board positions or nominating someone, please contact Bill Keim at bkeim@wasa-oly.org for more information.
- OSPI disproportionality data. For the past few years, OSPI has been working on new ways of displaying school district data to address legislator’s questions. They are about to go live with a system which shows each school district’s position in relation to its peers on the disproportionality of graduation and discipline data. Tim Stensager, OSPI Director of Data Governance, presented that system at the Superintendents Component meeting during the WSSDA Conference. Even if you weren’t able to attend that session, you should still be able to obtain your district data. To do so, contact your district administrator for the Washington Assessment Management System (WAMS) to access the district profile. In the profile, look for 2015 administration and find the file titled “2013 Superintendent Graduation Files” that includes the information.
- Superintendent Survey on Delinking Assessments from Graduation Requirements. During the Superintendents Component meeting at the WSSDA Conference, attendees had an opportunity to weigh in on the OSPI proposal to delink state assessments from graduation requirements. After a brief Pro and Con presentation and an opportunity for table talk, 104 members completed a survey, which was collected at the conclusion of the meeting. Since the State Board dealt with Biology EOC Assessment as a separate item, our survey did so as well. The results of the survey were as follow:
  - Delinking Biology End of Course Test as a Graduation Requirement
    - 78.8% (82) in support of delinking biology end-of-course test as a graduation requirement.
    - 8.7% (9) not in support of delinking biology end-of-course test as a graduation requirement.
    - 12.5% (13) undecided
  - Delinking Other State Assessments as a Graduation Requirement
    - 50.1% (53) in support of delinking other state assessments as a graduation requirement.
    - 35.6% (37) not in support of delinking other state assessments as a graduation requirement.
    - 13.5% (14) undecided
The WASA Board will include this information as they consider WASA’s position on OSPI’s proposal at the December 16 meeting.
- WASA is making it an annual request for copies of district teacher, classified, and administrative collective bargaining agreements (CBAs) and employee handbooks. In partnership with ERNN, the resources are hosted on the Washington State EduPortal for use by superintendents across the state. For questions, or to send CBA’s electronically or links to the district’s website that house CBAs, contact John Dekker at jdekker@wasa-oly.org. CBAs may also be mailed to John Dekker at 825 Fifth Avenue, SE, Olympia, WA 98501. The due date is January 1.
Teaching & Learning – Nikki Cannon, Director

- **New Administrator Support Group** - Support for New Administrators and Administrative Interns: Six sessions beginning December 8, 2-4:00 pm. Administrators will learn about the best researched practices in instruction, assessment, evaluation, school safety, student discipline, and more. Cost $250; $100 for Principal Interns. Contact Nikki. Session 109581

- **Kittitas County Principal Professional Learning Community** — Four sessions beginning Jan. 12, 8-11 AM. Upper Kittitas County Principals and building leaders will have an opportunity to develop a Professional Learning Community. Members will conduct classroom walk-throughs with the purpose of increasing instructional expertise. Contact Nikki. Session 109620

- **School Success for Principals and Instructional Coaches** — Jan. 20, 8-3:30. Participants will learn how to develop a comprehensive professional development plan and modify it to meet the learning needs of students and teachers. Contact Nikki. Session 109542

Instructional Improvement Cooperative – Contact Molly Berger

- **Instructional Technology: Keeping Up to Date** — Dec. 5, 9 AM – 3 PM, Ahtanum Room. Participants will review current and emerging instructional technology resources and programs in order to keep up to date and to analyze for effective use. Cost $35. Session 107578

- **Social Studies Teacher Leaders** — Dec. 11 & Jan. 8, 4 – 5:30 PM. Social Studies teachers will examine current practices and resources in the teaching of social studies. Fee: $50. No fee for IIC district members. Session 107551.

Language Acquisition

- **Sheltered Instruction in Science Kits**: Dec. 9 1st Grade Solids & Liquids, Session 108250; Dec. 10 5th Grade Ecosystems, Session 108202; Dec. 11 2nd Grade Organisms, Session 108252; Dec. 16 Plant Growth & Development, Session 108253; Dec. 17 Land and Water, Session 108254; Dec. 18 MS Catastrophic Events, Session 108256. Science kits have been embedded with more opportunities to immerse students in the language of science. This will increase their acquisition of academic language and make standards-based science content more comprehensible.

Mathematics

- **First Steps in Math: Numbers** — Jan. 12, 13, 14, 8 AM – 3 PM, Ahtanum Room. This training develops and expands teachers’ understanding of mathematics and how children learn mathematics. FSiM: Numbers enables teachers to successfully diagnose, plan, implement, and evaluate their students’ learning experiences. Cost $450. Session 109462.
Science – Mike Brown, Regional Science Coordinator
Elementary Science Professional Development
- Ecosystems Foundational Training – Dec. 9, 10
- Land & Water – Jan. 6, 7
- Motion & Design – Jan. 13, 14

Secondary Science Professional Development
- Floating & Sinking – Dec. 16

Science Leadership Network – Cohort 2
Cohort 2 – Central Washington University
- Science Leadership Network, CWU – Part 2 – January 30, 2015, Student Union
- Science Leadership Network, CWU – Part 3 – May 1, 2015, Student Union

Special Education – Faye Fuchs, Director
- Literacy for ALL Learners – December 9, 8:30 AM - 3:30 PM. Ahtanum Room. Part 2 of a 3 series training. Session ID # 108010. Fee is $225.00. Up to 18 clock hours. Contact Erin Balch at 509-454-5304 with questions.
- Implementing CCSS-M Learning Progressions in the Special Education Classroom. Part 3 of 5 will be held on January 7, 2015 8:00 a.m. -3:00 p.m. in the Ahtanum room and focuses on Basic Facts only. To register for this session ONLY use Session ID #107247. Fee is $125.00. Call Erin Balch with questions 509-454-5304.

Early Learning – Cynthia Juarez, Director
- Literacy Foundations Teacher Leader with David Matteson – Dec. 9, 8:30 AM – 3:30 PM. The intent of this training is to build internal capacity at each district that will allow districts to continue to roll-out developmental writing work P-3 as well as sustain the work in the district. Session 107803

Learning Support – Sharon Allen
- Networks for Life: Suicide Prevention – Dec. 4, 8:30–11:30 AM; Dec. 9 3:30-6:30 PM Networks for Life: An Educators Role in Youth Suicide Prevention. This is a 3-hour training on suicide prevention, intervention and postvention in the school setting. Fee $65 ($35.00 for School Safety Cooperative members) Session 108126 and 108127. Minimum attendance requirements.
- Crime Prevention Through Environmental Design – Dec. 10, 8:30 AM-1 PM. CPTED’s goal is to prevent crime by designing a physical environment that positively influences human behavior based on four principles. Fee $75 (No fee for School Safety Cooperative members). Session 109360
- Search & Seizure – Jan. 7, 8 AM – 12 Noon, Yakima Room. Learn the justification for conducting a student search; Examine landmark cases; explore school’s rights; etc. Fee $50. Session 109361.
- Cyberbullying: Virtual Conduct and Schools – Jan. 7, 1-4 PM, Yakima Room. This training will help school officials in the supervision of both employees and students in understanding and planning for the complex legal issues that can be generated by the use of technology. Cost $75. Session 109541.
Educational Programs – Ric Pilgrim, Assistant Superintendent

- **Kittitas County Superintendents’ Network Meeting** – Dec. 8, 8:00 AM – 12 noon, Cle Elum-Roslyn SD.
- **South Central WA Instructional Network (SCWIN)** – Dec. 10, 8 AM – 3 PM, Zillah.
- **Feedback for Teacher Growth: Tools and Processes to Support Teacher Evaluation** – Dec. 15 & 16, 8:30 AM – 3:30 PM, Perez Lower Level. Using a framework neutral process to provide feedback for teacher growth and skill in using tools and processes to support teacher evaluation. Cost is $275. Session 109376.
- **Knowledge Bowl Competition** – Jan. 14, 3:30 PM at Selah.

Other

- **WERA Conference** – Dec. 10-12, Hilton Seattle Airport Conference Center
- **ERNN Conference** – Feb. 27-28, 2015, Olympia
- **WSSDA/WASA/WASBO Legislative Conference** – March 1-2, 2015, Olympia
- **General & Special Ed Conference** – March 4, 5, 6, 2015, Seattle
- **WASA Small Schools Conference** – March 23-24, 2015, Yakima